



## Board of Directors

**Hugh Eastwood**, Board President  
**Eloise Schlafly**, Board Treasurer  
**Kevin Kerr**, Board Secretary

**Amanda Sullivan**  
**Chisom Uche**  
**Aaron Jackson**

**Mike Vachow**  
**Whitney Young**  
**Nicole Plair**

**Gavin Schiffres**, CEO (Ex Officio)

### Meeting Notice

The Kairos Academies Board of Directors will meet Thursday evening, September 16<sup>th</sup> Anno Domini 2021 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/nps-jhgp-zyp](https://meet.google.com/nps-jhgp-zyp).

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

## Salutation

Board President or designee, 6:00-6:20p.m.

### Call To Order

### Check-In

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

### Public Comment

- Unscheduled public comment

### Minutes

- Review minutes from the [08-19-2021 Kairos Board Meeting Minutes](#) .

## Governance Committee

Governance Committee Chairman or designee, 6:20-6:25 p.m.

### Prospective Board Member

- Katie Owen
  - [Resume](#)
  - Met with Gavin; meeting with Eloise to discuss the Finance Committee's work

## Finance Committee

Treasurer or designee, 6:25-6:45 p.m.

### Monthly Updates & Financials

- August 2021 [Statement of Activity](#)
- August 2021 [Check & Credit Card Expenses](#)
- YTD [Income Statement](#)
- YTD [Cash Flows](#)

## Program Committee

Program Committee Chairman or designee, 6:45-7:00 p.m.

### CEO Evaluation Goal Setting

- [CEO Objectives 2021-2022](#), aligned to [Kairos Strategic Goals and Objectives \(SY22-SY24\)](#)

## Consent Agenda

Board President or designee, 7:00-7:10 p.m.



## Vote on Discussed Items

- Vote to approve the following discussed items:
  - Governance
    - [08-19-2021 Kairos Board Meeting Minutes](#)
  - Finance
    - August 2021 [Statement of Activity](#)
    - August 2021 [Check & Credit Card Expenses](#)
    - YTD [Income Statement](#)
    - YTD [Cash Flows](#)
  - Program
    - [CEO Objectives 2021-2022](#)

## Valedictions

Board President or designee, 7:10-7:30 p.m.

### Board Development

- Hugh and Gavin are attending MCPSA's upcoming Missouri Charter Schools Leadership Conference, October 6-7 in Columbia, Missouri. Please let them know if you'd like to join.

### School Walkthroughs

- The Program Committee is organizing school walkthroughs to observe progress in Cycle 2. If you'd like to join, please contact Mike.

### Ongoing Board Education

- [Did Washington D.C.'s Education Overhaul Help Black Children? This Study Says Yes](#)

"Over the last decade, the District of Columbia school system has seen a plethora of major educational changes, from open enrollment and a burgeoning charter sector to overhauled teacher evaluation and pay systems.

A new Mathematica study suggests no single change, but all of them together, spurred public schools in the nation's capital to improve faster than states and county districts that didn't use so-called market-based education reforms since the 1990s.

And the educational changes contributed more to the increase in achievement than any gentrification or changes in the student population, the researchers said."



## Reference Calendar

### JULY

#### Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

#### Approve

- Student Handbook
- Staff Handbook

### AUGUST

#### Review

- MCPSC performance contract goals (benchmarked against other STL schools)

### SEPTEMBER

#### Approve

- Annual CEO performance goals

### OCTOBER

### NOVEMBER

#### Approve

- Updates to board policies (based on MCPSA model policy updates)

### DECEMBER

### JANUARY

#### Complete

- Missouri Ethics Commission Personal Filer Disclosure

### FEBRUARY

#### Approve

- Enrollment
- Annual Calendar

### MARCH

### APRIL

#### Approve

- Plan to Return In-Person Learning

### MAY

### JUNE

#### Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

#### Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

